The Huntsville Police Department is dedicated to providing the best police service possible to the residents and visitors of Huntsville. Police employees are carefully selected and given the best training possible in order to provide professional service; however, you may have occasion to lodge a complaint in reference to the actions of a member of the Huntsville Police Department. In order to be responsive to you, we are providing the following information about how complaints are made, how they are investigated and their results.

HOW ARE COMPLAINTS MADE?

Any person wishing to make a complaint may do so by coming to the Huntsville Police Department located at 1220 11th Street, Huntsville, Texas 77340 or by visiting the department's website at www.huntsvillepolice.com. Complaints can be reported 24-hours a day to any department supervisor.

TEXAS STATE LAW (Government Code 614.022) requires that all complaints against police officers be in writing and signed by the person making the complaint. Just as citizens who are arrested must be notified of the charges against them, police officers must be given copies of complaints before any disciplinary action may be taken. The person who claims to be aggrieved must make the complaint. Other persons involved in the incident may give statements as a witness.

Traffic tickets issued or differences of opinion between police officers and citizens over the issuance of traffic tickets for the guilt or innocence of persons arrested will not be investigated unless there is specific allegation of misconduct against a member(s) of the department.

The Huntsville Police Department prohibits its officers from engaging in racial profiling. A person wishing to make a complaint in reference to alleged racial profiling by any Huntsville Police Officers should follow the complaint process outlined in this document.

FALSE COMPLAINTS

People who intentionally make false complaints or allegations against police officers violate Chapter 37 of the Texas Penal Code. Texas law provides punishment for an individual adjudged guilty of committing an offense if, with intent to deceive and with knowledge of the statements meaning, he / she makes a false statement under oath or swears to the truth of a false statement previously made; and, the statement is required or authorized by law to be made under oath.

A person who commits an offense under this section can be charged with offenses ranging from a Class B Misdemeanor to a Felony of the Third Degree. Punishments can range from confinement of 180 days in jail to 10 years of imprisonment and a fine not to exceed \$10,000.

This information is not intended to intimidate the complainant or any witness, but is provided to avoid retaliation against police officers or departmental staff.

WHAT HAPPENS WHEN A COMPLAINT IS FOUND TO BE TRUE?

When the investigation of a complaint reveals that the charges are true, and should be sustained against a police employee, the Chief of Police notifies the employee and may take one of the following actions, depending on the nature of the violation:

- Counsel with the employee;
- Reprimand the employee;
- Suspend the employee without pay;
- Demote the employee; or
- Discharge the employee.

WHAT HAPPENS IF THE COMPLAINT IS NOT TRUE?

As with all citizens, police employees must be afforded certain rights, and complaints must be supported by sufficient evidence. If there is not

sufficient evidence to sustain the complaint, the officer is notified and continues on duty. If he was removed from duty during the investigation, the employee will be paid for that period.

OFFICER CAN APPEAL THE DECISION

Just as citizens charged with criminal offenses can appeal a court's decision, police employees are afforded the right to appeal the actions taken against them. The City of Huntsville has established procedures for employees to follow in their appeals, just as the police department has established procedures for ensuring that complaints by citizens against police employees are thoroughly and impartially investigated.

WHAT IF YOU ARE NOT SATISFIED WITH THE DECISION?

If you are not satisfied with the results of the investigation by the Huntsville Police Department, you may appeal to:

- The Office of the Chief of Police, located at Huntsville Police Department;
- The Office of the City Manager, located in City Hall, 1212 Avenue M;
- Walker County District Attorney located at 1036 11th Street; or
- Federal Bureau of Investigation located at 1 Justice Park Drive, Houston, Texas 77092.

The Huntsville Police Department is vitally concerned with the welfare of all residents and visitors to Huntsville. The police department will take action where employees have been proven derelict in their duties or are guilty of wrongdoing.

Likewise, if you have occasion to see an employee doing outstanding work, tell the employee or a police supervisor. Your Huntsville Police Department is made up of individuals who are dedicated to serving you and our community.



HPD Mission Statement

As public servants we pledge to serve all with respect, fairness and compassion. It is our duty to protect individual rights, maintain order and prevent crimes while observing the highest ethical standards. In doing so, we strive to earn the confidence of the public and forge an ongoing partnership of cooperation with our community.

COMPLAINTS AGAINST OFFICERS

CITY OF HUNTSVILLE POLICE DEPARTMENT

1220 11TH STREET HUNTSVILLE, TEXAS 77340

936-291-5480

KEVIN P. LUNSFORD CHIEF OF POLICE

